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# Our 30-year celebration

THE Halikos Group is celebrating its 30th anniversary this month.

This book brings together who we are, what we've done and where we are going.

I hope it gives an insight into what motivates and drives us.

Established in 1987, we are a proudly Territory owned and operated business.

From its earliest origins as a small construction and roofing business, Halikos has successfully developed across seven industries committed to employing, investing into and developing the local community.

The Halikos Group's mission is to employ locally, buy locally and reinvest profits back into the Northern Territory economy.

Many companies talk about doing it but at the Halikos Group we have been consistently doing it.

As the managing director I believe what has been achieved is primarily possible by the role everyone has played in the long-term suc-

cess of the company.

We are proud that our organisation and people are contributing to the fabric of the Northern Territory.

We work to maintain our hard fought reputation as being innovative, reliable and safety conscious.

Every day we set out to nurture and develop our greatest assets – our people.

The care and concern that we have for our employees, subcontractors and clients has enhanced our ability to deliver quality products and services at all times.

Our success hasn't been achieved alone. We are dependent on our senior management team and staff to drive their divisions and become the leading force in each of their industries.

Really good people have joined with us on this journey.

We have fantastic staff who take care of

the business and the community.

Our longevity will be dependent on caring for the next generation as they come through.

This year our main objective was to ensure our commitment to buy, employ and contract locally was firmly entrenched throughout all seven Halikos business units.

2017 has been a tougher than average year and we needed to ensure a stable local workforce and build stronger relationships with our local suppliers and subcontractors, allowing business to thrive even in quieter than usual times throughout the Northern Territory.

While each Halikos Group entity is an individual success story, our working combination of multifaceted fields of proven expertise makes us stronger, more resilient and quicker off the mark.

We have been successful in the Territory and like to share our success with the community.

We strongly believe in giving back to the community and as you read through these pages you will see the depth of our involvement in the community.

I would like to thank our staff, consultants, suppliers and subcontractors for all of their hard work and for making us the company we are today.

As great as the history is, it is important that we don't forget where we come from, at Halikos we are very much focused on the bright future ahead for us and for the Northern Territory.

Halikos Group  
Managing Director  
Shane Dignan



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# No secret to success, it's all down to hard work

John Halikos



JOHN Halikos started working on construction sites during his teenage years.

Born on the Island of Kalymnos in Greece, he learned what hard work was with his father in the years before Cyclone Tracy.

Being from another country and in an education system which back then didn't have the same learning platforms as today, a young John struggled with the curriculum on offer. It was the best path for a man who did not take to the education system to follow.

"I hated school. I was never any good at lessons, I struggled with my reading and writing and didn't speak English very well," John recalls.

"It's been hard. I've always had to work hard. But lots of people have helped me, they've been loyal to me — and I will never forget that."

Following Cyclone Tracy the Halikos family returned to Greece but the teenage John wanted to return to Australia. He did so joining family back in Darwin where he ended up working as a labourer on Groote Eylandt for five years — sweeping up, digging gardens and, as he points out to show nothing was beneath what has to be done, cleaned toilets.

At the age of 21 he decided to return to Darwin and it was then, the foundation company of the Halikos Group was born.

John started doing roofing contracting in the tropical heat. If he worked hard before, then he had probably chosen one of the most thankless jobs in the industry.

It is fair to say, and hard to argue, that John Halikos is one of the most successful businessmen in the Northern Territory.

Certainly what Halikos



John Halikos and Shane Dignan cutting the cake at the Halikos 30th birthday celebrations

Group has become over the last 30 years and where it is heading now gives an indication of success — all started from one roofing contracting business.

The Group now includes seven specialist operations, including property development, hospitality, construction, property management, roofing and cladding, and manufacturing and construction supplies.

It has more than 1000 hotel rooms, making it the largest supplier of hotel accommodation in the NT.

There are 370 staff and many hundreds more — from subbies to suppliers — who rely on the company being successful.

The group's portfolio of high-profile properties includes the H on Smith Street Hotel, Frontier Hotel, Novotel Atrium Darwin, One30 and C2 Esplanade apartments, H20 Apartments, NAB House and Crab Claw Island, plus H105

on Mitchell Apartment Hotel, incorporating Lizards bar and restaurant.

Its construction arm built many high quality projects, including the MBA nationally-awarded redevelopment of 97 homes at Larrakeyah Barracks, the Royal Darwin Hospital expansion and Rosebery and Darwin Middle schools.

The company was recently recognised for its construction of Henbury School.

In talking to John, he is keen to stress, not just his humble start but the role of his friend and Managing Director Shane Dignan.

They have worked together for nearly 30 years.

Shane came to Darwin from Mt Gambier after working in the construction industry since he, too, was in his early teens.

He later started working in the Halikos roofing business as a supervisor and formed a strong working relationship and friendship with John.

In 1991, he was offered a partnership in the company and since then has been a driving force for the Halikos Group.

"I never had a brother and Shane is like a brother to me," John said.

"The business would never be what it is today without him. He's stuck by me, he's been loyal, even though I'm not always easy to work with."

The admiration between the two is mutual.

"Show him a spreadsheet and he'll pick out the number that's wrong straight away," Shane said.

"I'm willing to take calculated risks — if I feel good about something, I go for it," John said.

"Business is about focusing on the long term. My vision is for 10-20 years ahead."

The pair believe the companies have been successful partly because they understand the Territory.

# Employing a family mentality

THE senior executives who run Halikos Group drive the business built by John Halikos and Shane Dignan.

Managing Director Shane Dignan said the men owed an

enormous amount to their families and the senior executives for what has been achieved so far.

"We are very proud to be a long-term local Territory com-

pany. We employ dedicated and loyal staff, many of whom have been with our company long term," he said.

"It's not always been smooth sailing and we have

had many challenges over the years.

"We now have a lot less hair and we are a bit heavier than when we were 30 years ago.

"Who would have thought

that a Greek and a Skippy would still be going strong in business together after all these years?

"Our families have been a great support to us. I would like to personally like to thank my wife Jenny, and Alana, Lachlan and Nathan for their support.

"Likewise, John would like to thank his wife Kay and Tony, Michael, Elizabeth, Anita and George for their support."

The senior executive team is a diverse group, which Mr Dignan said adds to the ability to deliver for all Territorians.

Regan Anderson is the Developments Manager who has been with Halikos for 10 years and has completed projects such as One 30, C2 Esplanade, H on Smith Hotel, H2O Apartments, HI05 on Mitchell Apartment Hotel, Akoya and is now developing Northcrest.

Chris Giannikouris and Matthew Lee are the General Managers of Halikos Construction and have been with the Group for more than 11 years. They have completed projects such as Darwin Middle school, Rosebery School, Henbury School, Alan Walker Cancer Centre, Larrakeyah Defence redevelopment and the Hospital redevelopment.

Darren Mullan, General Manager of Halikos Roofing, has worked with Halikos Roofing for over 25 years and has worked on jobs all over the Territory — from Darwin to Alice Springs, Cairns to Kununurra and everywhere in between.

Geoff Weeks is the General

Manager of Halikos Hospitality and has overseen the growth of this division from the early days of one hotel and continues to grow the hospitality business of today.

Tony Halikos — the son of John and the General Manager of Steeline, NTF, and Crab Claw — has worked in the company for many years and continually improves those businesses.

Kristy Millar, General Manager of Halikos Properties, manages the Property Division and oversees all our assets and growth of the division and Steve Bruncker the Chief Financial Officer has been with our company for more than 10 years and oversees Finance, Admin and Corporate Services across the group.

"Our company runs smoothly because of our highly skilled administration and management teams," Mr Dignan said.

"We have been able to provide infrastructure for Territorians such as schools, medical facilities, Defence projects, sporting grounds, waterslides, hotels, high rise and residential accommodation, and now a land subdivision, Northcrest.

"These projects make the Territory a better place to live and our team has played a major part in this.

"It is important to the success of the Territory that we work together to get the best outcome for Territorians. Our ethos has always been to buy local, employ local and reinvest back into the Territory economy."



Shane and Lachlan



Tony and John Halikos



Halikos 30th birthday celebrations. From left: Kristy Millar, Steve Bruncker, Geoff Weeks, Shane Dignan, John Halikos, Darren Mullan, Regan Anderson, Matthew Lee and Tony Halikos

# Record on safety truly outstanding

WHEN Halikos Group talks safety, it is talking hundreds of thousands of man hours without incident.

And in a company with more than 350 employees it is a measure of commitment to the way they operate.

The Safety, Environment and Quality manager at Halikos Group is Brian Hogbin.

“The Halikos Group has a workforce that recognises the value of following the systems in place and what the outputs of the system provide them as an individual.”

“Halikos has a safety record that is almost unheard of in the many disciplines we operate.

“We have a huge culture of reporting. If the workforce sees something they are uncomfortable with, they report it. We act on what we know.

“As we have matured, the safety and quality services provide a more strategic role in proactive and preventive management of Safety, Envi-

ronment and Quality. Environment and Quality is now encompassed within our business model, Halikos SEQ provides a more diverse range of strategic direction, not just physical safety.”

Construction is viewed as a high-risk industry – safety, management of the environment and quality are integral to Halikos’s success.

When HI05 on Mitchell Apartment Hotel was being built, Halikos provided locals with 323,000 hours work with only one injury during this time. Similarly the Akoya Project at Fannie Bay produced 408,000 hours worked by locals with no lost time injuries.

The new Henbury School Project provided 193,510 hours work with no lost time injuries at all. The minor first aid treatments on-site required four medical follow-ups.

Other projects like the Allied Health Project, Zuccoli Catholic School and the Mar-

rara Tennis Stadium have all returned tens of thousands of man hours without lost time injuries and any medical treatments have been limited to less than three.

Not only does Halikos have the certifications required to continue gaining work in the NT for Territorians, the company is viewed as a behavioural based company, one in which compliance is achieved through culture rather than compliance through fear.

Testament to this is a six-year certification, “Work Health and Safety Accreditation”, provided to the Halikos Group by the Office of the Federal Safety Commission.

The company was recently classed as a “Low Risk Company”, based on how it conducts itself, it poses less risk to its workers in the opinion of the Federal Safety Commissioner.

This provides greater confidence in what it is doing is working and working well.

The Australian Government Building and Construction WHS Accreditation Scheme enables the Halikos Group to enter into head contracts for building work that is funded directly or indirectly by the Australian Government, such as Department of Defence contracts, Local Government Projects with partial Federal Funding or direct Federal Projects with 100 per cent Commonwealth funding.

The scheme sets a high benchmark and some appli-

cants may need several months to reach the WHS standards required for accreditation. Companies seeking accreditation for the first time are granted an initial accreditation period of three years.

Following this initial period, companies seeking re-accreditation, may be granted an accreditation period of up to six years based on the behavioural compliance maturity, not all companies are granted the six-year certification.

The Safety, Environment and Quality Systems that the Halikos Group has in place provide a workplace that is

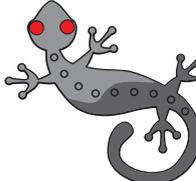
continually learning from day to day experiences. The system in place has provided Halikos with the ability to capture experiences and learn from them in order to provide a better outcome for all stakeholders and staff alike.

“To think the Halikos Group started 30 years ago and is now delivering what we deliver to the standard that we provide is unquestionably an awe-inspiring achievement,” Mr Hogbin said. “I am very grateful to be part of this fantastic company and I am still very much energised as to what the future holds.”



Halikos Group, with more than 350 employees, has an excellent safety record



LIZARDS   
BAR & RESTAURANT

OPEN 7 DAYS

# Tough challenges over the years

DARREN Mullan has had a box seat watching Halikos Roofing deliver innovative construction methods in the Territory's harsh conditions.

Now general manager of Halikos Roofing, Mr Mullan has a team that includes his 19-year-old son Billy. He forms part of the next generation.

"Having first arrived in the Territory 25 years ago I have been fortunate to see Halikos grow from its origins as a roofing company. What an amazing story to see where the company has gone," he said.

Halikos Roofing has worked extensively across the Top End: from Broome and the Kimberly region to Cairns, from Darwin to Yulara, and throughout Arnhem Land, including many communities, outstations and Gove, as well as many Islands off the Top End coast.

Mr Mullan said his experienced team understands the Territory's unique climate and geological challenges, particularly tough cyclone conditions and recognises the importance of code compliance requirements.

"I personally love working across the Territory," Mr Mullan said. "In our field we can't rely solely on working in Darwin, and working remote has helped us maintain constant work through the lean times.

"The workers have set up camps on beaches, in school

rooms, halls and anything that resembles some sort of a structure over the years to get the job done, having cold showers at night after a long day's work.

"And it does get cold during the dry season out bush. Absolute credit to the quality of people who have come and gone over the years. In saying that, times have changed, and the living away conditions have changed dramatically.

"It's fair to say many of the Halikos workers have been privileged to see the best the Territory and beyond has to offer, because of our ability and willingness to work remote.

"These places are just not on any tourist map.

"There have been some great opportunities over the years, with remote work taking guys all over the Territory and beyond.

"We have seen many things that we would never have had the opportunity to see if not for the work taking us to many far away and remote places.

"Such as the many Defence projects, work from Broome and the Kimberly region, Gove and throughout Arnhem Land, Alice Springs and Yulara, including the famous Longitude 131 luxury desert base camp, which were



Darren Mullan and son Billy Mullan

carried out immediately after we had completed our works when it was devastated by a bushfire, and most places in-between including Cairns to upgrade the HMAS Undercover berthing facility on Trinity inlet.

"The logistic challenges of these remote works were very challenging, but with the support of the roll forming division Steeline GRP, and the quality of the workers willing to work remote over many years, in at times very harsh conditions, has helped make Halikos Roofing the success it is today.

"Hard work and quality people is the key."

"The company really focuses on long-term employment, we work as a team, trying to keep people fully employed so there is certainty and security, particularly for families. I firmly believe Halikos Roofing employs some of the best guys in the Territory in the roofing industry, who

value their work and commitment to the client. This is what will keep Halikos Roofing going strong for many years to come."

Over the years the roofing team has developed innovative and proven methods of working through the Wet season conditions to ensure the projects remain on time and on budget. This development has been pivotal in some large roofing contracts.

The Darwin Convention Centre joint venture project required 20,000 sqm of roofing using on-site rolling facilities for long length sheeting and 12,000 sqm of stainless metal cladding for walls and soffits.

At RAAF Base Tindal, stage five, roofing and cladding to 18 buildings from ground level workshops to 16m high hanger facilities involved over 30,000 sqm of metal roofing and cladding.

Most recently the Palmerston Hospital roofing package involved 16,000 sqm of Steeline GRP New Steel Rib 675 Profile while the Wall Cladding Package required more than 14,000 sqm of multiple metal cladding and different products including Steeline GRP SteelRib 675, Steeline GRP Corrugated, Steeline GRP Steel Span 700.

On Inpex they installed more than 30,000 sqm of roof sheeting, more than 15,000 sqm of wall cladding and more than 7000 sqm of soffit sheeting.



Halikos team of the future, trainees and apprentices



# Staff stability key to success

LIKE many Territory businesses, one of the biggest challenges for the Halikos Group is finding and keeping the right staff.

The isolation of the Top End with its highly transient population can make it difficult at the best of times.

Add to that the peaks and troughs of the building and construction industry and the limitations imposed on work during the Wet season and you have a recipe for low retention and high turnover.

How is it then that the Halikos Group has managed to build a workforce of almost 400 people? HR Manager Katy Jackson feels a major part of it is in keeping a "very positive workforce".

"There is a genuine positive vibe here, the staff are easy to talk to and very welcoming," she said.

Moving to Halikos from oil

and gas three years ago Ms Jackson said they worked hard to ensure everyone was part of team, managers addressed issues as they arose and were aware of the needs of their staff.

The initial recruitment was also a major step in getting things right.

"We recruit to fit the culture of the organisation," Ms Jackson said.

"If they have the right personality and attitude, you can teach them how to do the job once they are in the role."

Looking to the future Ms Jackson is excited by their training programs.

Halikos Hospitality recently formed a partnership with the Department of Education aimed at creating employment pathways for students in the hospitality and tourism industries.

The first school to benefit

from the partnership is Taminmin College, where four Year II students participated in structured work placements at H on Smith Hotel and HI05 on Mitchell Apartment Hotel.

Taminmin College principal Miriam McDonald said the Year II Tourism and Hospitality students gained hands on experience working both front and back of house in a busy hotel environment.

"We are delighted about this partnership as our students will have genuine pathways into work and the opportunity to learn in an international business environment," Ms McDonald said.

"For Taminmin students to be participating in work experience with Halikos, a long-term Territory business, is a fantastic partnership that will give back to the Northern Territory for many years to come.

"Taminmin College is a well-established Vocational Education and Training (VET) school and we are passionate about providing employment pathways and outcomes to our students. Participating in VET not only gives our students real life industry experience, it creates long-term employment opportunities for them."

Ms Jackson is hopeful the same model can be used across other divisions of the company.

"The key to this is to engage with the region's educational establishments and employing locally," she said.

"Many young people don't want to leave home or move interstate in search of employment or training.

"If we can capture their interest when they are young we are more likely to keep them in Territory, contributing to the local economy and community."

Tony Halikos, general manager, Crab Claw, NTF and Steel-line GRP, sees the diversity of the company as a contributing strength to retaining staff.

"The key is keeping staff through the tough times and the good times," he said.

"The structure of the business does mean that, to a degree, we can move people around the company to meet the demands and the work loads. "The important thing is that our staff have security and know that we are working hard to keep the business machine going.

"The diversity of the entire company also makes for a very interesting Christmas party, it's very funny and very dynamic end-of-year experience. All of the hospitality, construction and roofing staff – it has been great to watch it grow."



The team at Lizards Bar and Restaurant

# Jim rides wave of change in NT

AT 71 Jim Kent has seen some major developments in the construction industry, none less so than the changes in the Territory.

Jim joined Halikos Construction 10 years ago but remembers back to when he first moved to the Territory as a carpenter in 1968.

"When I arrived Darwin was just a young town that finished at Rapid Creek," he recalls.

"Housing was booming, supplies were a bit hit and miss and we were much more relaxed in our approach to health and safety.

"In fact, you'd squirm at

the way we worked back then."

Wind the clock forward and Jim has witnessed the transformation not just in the way the city looks but also in how the industry he has been part of operates.

He has seen the impact of our city's greatest natural disaster — Cyclone Tracy, changes in the building code and the development of a competitive and safety conscious industry.

"Safety is a major consideration now in everything we do," he said.

"And there are far more regulations.

"Our supply chain is also easier.

"Darwin has grown up and our industry matured."

Over the last decade Jim has worked with the Halikos Construction team on a number of major projects with very particular requirements.

Some of these projects have left a stark reminder with Jim on the challenges which can occur when building in the north.

"At the Leanyer Water Park we worked through the Wet in a swamp, building the slides and incorporating the water reticulation



Building industry veteran Jim Kent on site at Marrara

and just like the park today it was great fun," he said.

"More recently at the Marrara Tennis Centre, this project is a real eye opener in civil works.

"The site requires substantial preparation to ensure that the course produces the right tolerances. An incredible amount of technology has gone into its design."

Then there is the work

which has been completed at the Royal Darwin Hospital, some of it requiring a different type of patience.

"We have worked on and off for three years at Royal Darwin Hospital," he said.

"We've been updating different areas of the hospital while keeping the facility open.

"The staff have been very patient with things constantly changing around

them."

The work has included the Alan Walker Cancer Care Centre.

This is a specialised facility to accommodate the cancer treatment equipment.

The building required a substantial structure to shield the oncology staff and general public from the radiation produced by radiation treatment.

# Pam grows with Steeline

WHEN Pam Gross first started with Steeline 15 years ago, she remembers going home to her husband and saying that she didn't think she would last very long.

The company seemed pretty nice, but as a sales clerk she thought she'd get bored. But those thoughts are long gone as she now manages a team of 23.

"How wrong I was?" she laughs from her office at Steeline GRP, the Halikos Group's

manufacturing business.

"We were a very small company, I could never have envisioned what we have achieved today. As Darwin has come of age, so have we. People's expectations have changed of what is achievable in the Territory and with that we are seeing a higher standard of products available, a commitment to customer service and an industry that is showing some maturity."

Steeline started as General Roofing Products with a team of four to support the growing operations of Halikos Roofing.

Since 1994, Steeline GRP has grown to become one of the Territory's leading distributors

of roll forming and sheet metal supplies to the commercial building industry and the general public.

The business operates in a modern 8000 sqm factory equipped with a slitting line, folders, roll formers and Pittsburgh machines. It manufactures and distributes a range of quality roofing, fencing, steel framing, sheds and rainwater products.

"The old office was not much more than a shed, the showroom was next to the factory and all day long all you could hear was the clicking and cutting of the machine as it pro-

duced the roofing sheets from the coils of steel," Pam said.

"I have a lot of admiration for both John and Shane. They are visionaries in the industry and in the NT.

"When the roofing section of the business needed products, John and Shane saw that we could produce it ourselves. They saw an opportunity where others couldn't."

As a woman in the construction industry, Pam admits that it hasn't always been easy.

"It's still male dominated, but if

you provide a good service, are honest and keep your word you can make it work," she said.

"Our customers are part of us, their business success is our success, they are part of Steeline GRP's success."

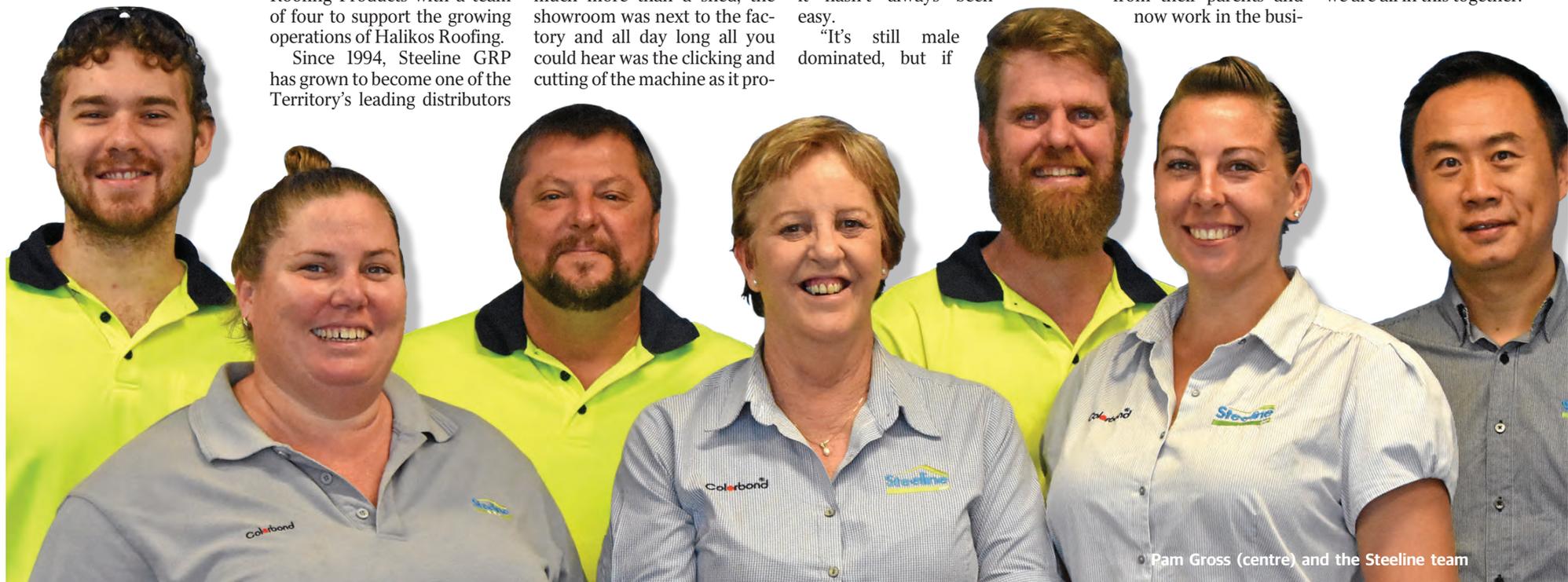
On thinking back over the years, Pam recalls staff who she considers as her own children, as family, of the children of work mates who she has seen grown from "little tackers" and the ones that have taken over from their parents and now work in the busi-

ness.

"I am excited about the future and it is fantastic to see the next generation come through and start to take the lead," she said.

Her advice on making things work?

"You've got to have fun. We might work really hard but you always have to see the good side to it. I know that if I have to ask the team to stay back to do an order they'll do it, because we are all in this together."



Pam Gross (centre) and the Steeline team

# Darwin's newest address



An artist's impression of the Northcrest development



Northcrest progress

NORTHCREST is a landmark development which rarely comes along. Thousands of Territorians

have driven past the site, that is the geographical centre of Darwin, on a daily basis. Now they have a chance to own a block and live there.

## History

GOING back to 1937, the first survey of the Berrimah area was conducted for the development of an RAAF Aerodrome.

In 1941, the Australian General Hospital 119 was built on what is now known as Berrimah Rd and the name "Berrimah" was adopted for the new hospital.

After the first Japanese bombing of Darwin in 1942, staff and patients of the hospital were moved to Adelaide River and an air defence network of observation posts and fighter airstrips was established on the site.

At the end of the war, Qantas used the hospital for staff accommodation and in 1947 the buildings on the site were handed over to Native Affairs and used to accommodate Aboriginal people in Darwin until they moved to Bagot in the early 1950s.

Through the 1950s and 60s the site was developed into Berrimah Farm and used for forestry experimentation, animal husbandry, fruit and vegetables, horses and cattle. There was also a poultry unit and at one stage, in an effort to develop tropically adapted beef, the farm was used for a buffalo breeding trial.

By the 1980s Berrimah Farm was a fully established and respected research facility until recent years as the use of the facility declined.





Best known as the Berrimah Research Farm, land sales at the 168ha site started in March this year and already 50 per cent of Stages 1A and 1B have sold.

In total 2000 housing lots will sell over a 13-year period and another 40 sites will be made available for medium density development.

Halikos Group managing director Shane Dignan said the project would provide a major economic stimulus to Darwin and the Top End.

"Northcrest is symbolic of its elevated position and northerly location," he said.

"A lot of people have told me that they've been waiting a long time for this development.

"It's creating a great deal of excitement."

"Halikos Group has carried out many of the Territory's iconic developments and this will be no exception.

"Northcrest will be in the heart of Darwin offering a vibrant lifestyle which is close to

the sea, city, and transport connections.

"This project will provide a major economic stimulus to Darwin and the Top End and create up to 3200 local employment opportunities."

Northcrest is a master planned community with areas set aside for a school, shops, restaurants, parklands, offices and commercial and community spaces.

Solis Sunset, stage 1A of Northcrest, will include 14 display homes sites. The lots will range in size from 474 sqm to 770 sqm, with the majority of the lots being 550 sqm and 650 sqm.

Construction of Solis Stage 1 started in July and is well under way with people expected to be living in Northcrest early in the year.

Northcrest sales manager Byron Wauchope said the price point for new home buyers would be enticing.

"As one of the largest land releases in the Territory, and with prices starting at \$225,000, Northcrest will provide something special for

everyone," he said.

"Northcrest will become home to approximately 7500 Territorians, in a vibrant community catering to a modern lifestyle, including a school, an exciting retail precinct, plenty

of parklands and open space and ultimately places to work.

"We are working with a number of Territory builders to ensure that an array of home

designs are available to meet individual needs at every stage of life, from first homebuyer to retiree.




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# Colleagues spot Kasi's potential - the rest is history

KASI Chong was doing a gap year at Halikos Group as a teenager when her life path changed.

There was no bitter lesson or tragedy involved but a realisation of her potential by the others around her.

Now 25, Kasi is the Developments and Construction Coordinator at Halikos Developments and a recent recipient of the Master Builders NT Women in Construction Award. In just seven years she has gone from Year 12 at Darwin High School to a receptionist on her gap year, to completing a Bachelor of Applied Science (Construction Management) to project managing one of the Territory's newest addresses and a landmark development, Northcrest.

While working as a receptionist, Halikos Director Shane Dignan recognised the potential and offered Kasi the opportunity to change her study plans to construction management on a full scholarship. Accepting the offer meant moving to Melbourne to study at RMIT — but what an opportunity.

“It is such a great feeling when someone can see your potential,” she said.

Her studies included tours to Dubai and Hong Kong and an exchange to Oxford for one semester when she obtained a real appreciation of international standards in the construction industry.

In her final year she studied by correspondence while back in Darwin working on the redevelopment of Lizards

and HI05.

“It was difficult doing both but it paid off immensely. Five years out of high school and I was project managing major developments. Those sort of opportunities are just unheard of.”

On receiving the Master Builders Women in Construction Award, Kasi is incredibly proud of the achievement and feels that the award process gave her time to reflect.

“I was in awe of the previous winner. This award says you deserve it, you're on the right track.”

With an ageing population in the construction industry Kasi hopes that her experience will help influence others in their industry.

“I hope my experience will help others, men and women, to encourage

their own children to follow this path and see that this can be a very rewarding career.”

“Just give it a go, there are people who can support you, if I can help pave the way I would love to see more girls in the construction industry.”

“This has been an amazing opportunity. I have progressively moved through the ranks to a construction management cadet and finally as a Development and Construction Coordinator. Through my achievements I want my actions and outcomes to encourage women to apply for jobs within the construction industry.

“As a young woman in construction, I would like my legacy to be one of opening doors for more women who come after me.

“If it wasn't for my exposure to the Halikos Group as a Receptionist within the Group I would never have considered a career in construction.”

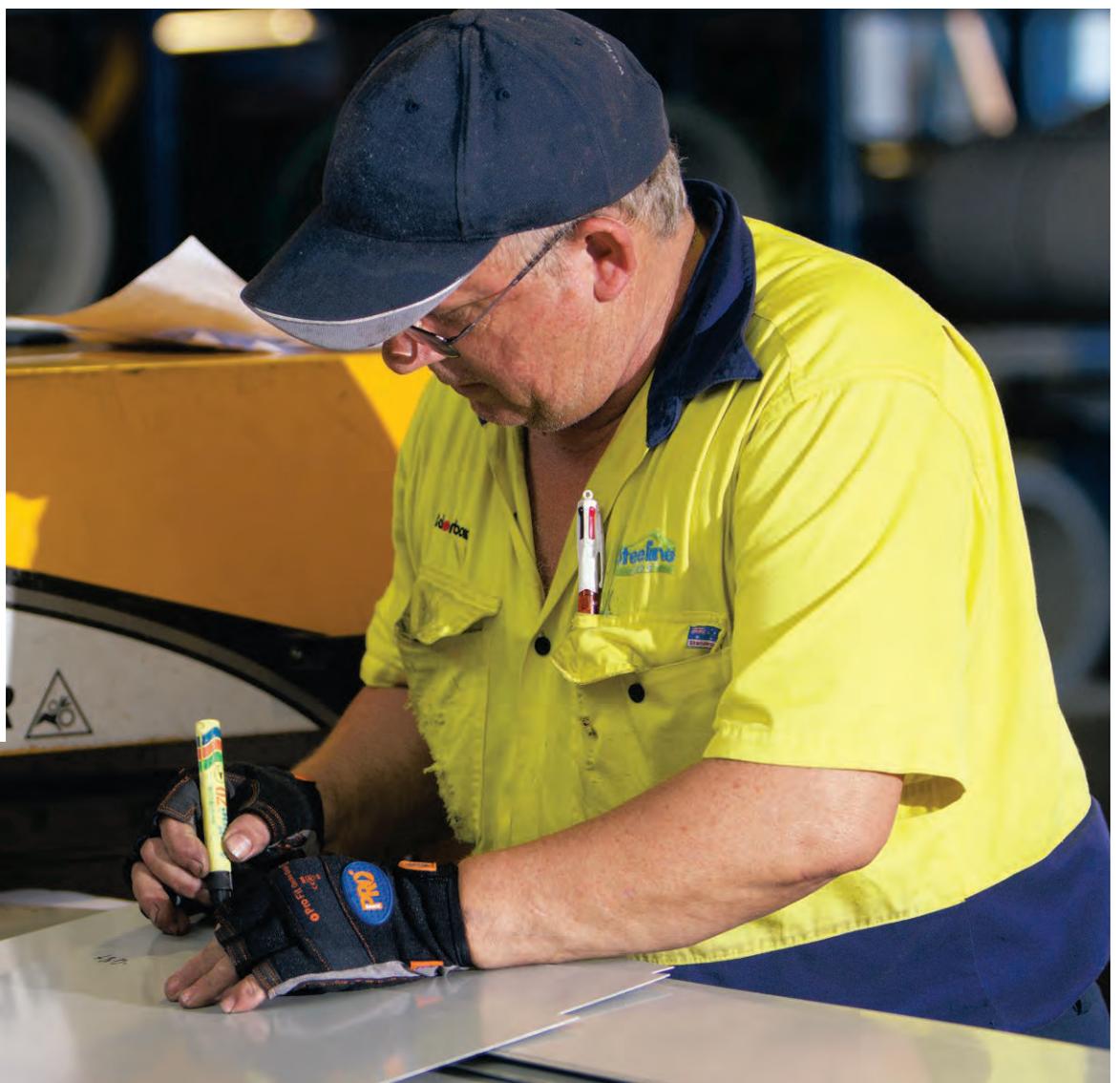


Kasi Chong with her Women in Construction award



## Service over and above

Steeline GRP is Darwin's only locally owned and operated roll-forming specialist. We locally manufacture and distribute a large range of quality Bluescope steel products from roofing material, purlins, flashings and trusses and wall frame products. Our team of local experts have the skills and experience to supply your next project.





# Place to get away from it all



TUCKED away in Bynoe Harbour — a comfortable 135km drive from Darwin — is Crab Claw Island Resort, one of the Halikos Group's more unique properties.

The resort offers 24 air-conditioned cabins, half of which are in prime beachfront position.

Accommodation Crab Claw Island Resort manager John Roodenrys describes the resort as affordable and comfortable.

"Life is very simple here — we just want people to leave with a smile," he said.

"We offer clean, comfortable, quality accommodation in one of the most idyllic settings the Territory has to offer.

"This is a place you have to experience to understand.

"At Crab Claw we are proud to be part of the community, we happily give vouchers to clubs and charity groups and help with special activities when they come to visit. This is just what we do, it's about helping our community, it's our vibe."

The cabins can accommodate between four to six people and

Mr Roodenrys believes it's perfect for couples, groups and families.

The 12 beachfront cabins are perched over a private beach. These cabins are connected by elevated walkways and feature a balcony, one double and two single beds, a small refrigerator, airconditioner, ceiling fan and ensuite bathroom.

Family cabins provide additional room and bedding op-

tions to comfortably accommodate families or groups.

These spacious cabins feature a private balcony, one double and four single beds.

Crab Claw is located at the heart of Bynoe Harbour with access to Fog Bay and the Arafura Sea, and it boasts great

fishing. In proximity to the cabins, a private boat ramp is available to easily launch and retrieve boats.

Visitors can also hire one of the four Quintex Renegades, with everything a modern fishing tinnie should have.

The drive to Crab Claw is a 135km journey from the Dar-

win CBD on mostly sealed roads, with a short patch of well-maintained graded dirt road.

Mr Roodenrys invites visitors to come and explore a one-of-a-kind unspoilt natural beauty and enjoy a part of Top-End paradise.

08 8978 2313 | [reservations@crabclaw.com.au](mailto:reservations@crabclaw.com.au) | [crabclawisland.com.au](http://crabclawisland.com.au)

Nestled on the waters edge

# CRAB CLAW RESORT

is a relaxing escape from the everyday

The background of the advertisement shows silhouettes of people walking along a beach at sunset or sunrise, with the ocean in the background.

# Spotlight on best, brightest



MBA Awards 2016

## HALIKOS 2017 Awards

### Master Builders Association NT

- Workplace Health and Safety Award — New Henbury School
- Environment and Energy Efficiency — Commercial Award — New Henbury School
- Building Design — Commercial Award — New Henbury School
- Landscape Design — Commercial Award — New Henbury School
- Civil Construction under \$25M Award — New Henbury School
- Commercial Construction — \$20M — \$50M Award — New Henbury School
- Commercial and Retail Fitout or Alterations over \$1M Award — Royal Darwin Hospital — Outpatients and Lobby Refurbishment — Separate Portion 1 (SP 1)
- Public Building over \$10M Award — Royal Darwin Hospital — Outpatients and Lobby Refurbishment — Separate Portion 1 (SP 1)

### Urban Design Institute of Australia

- Community Infrastructure Award — New Henbury School
- Urban Renewal Award — Akoya Fannie Bay

### 2016 Awards Master Builders Association NT

- High Density Over 3 Storeys — H105 Hotel and Apartments
- Commercial & Retail Fit Out or Alteration Over \$300,000 — Berrimah Alcohol Management Facility
- Commercial/Industrial Construction \$5m-\$10m — Driver Multiple Dwelling Development
- Commercial Landscaping Design — Driver Multiple Dwelling Development
- Design Award Commercial Project — Royal Darwin Hospital — Relocation of Allied Health
- Public Buildings Award under \$10m — Royal Darwin Hospital — Relocation of Allied Health

### UDIA

- High Density Development — H105 Hotel and Apartments

### 2015 Awards Master Builders Association NT

- Public Building over \$10M — RDH Short Stay Unit & Operating Theatre Expansion.
- Public Building under \$10M & Commercial Construction up to \$5M- Henbury School modular construct.
- Civil Construction under \$25M
- Supplier of the Year — Royal Darwin Hospital Helipad upgrade — Steeline GRP
- Commercial Metal Roof & Cladding Contractor for the Michael Long Learning & Leadership Centre Project — Royal Darwin Hospital Helipad upgrade — Halikos Roofing

### 2014 Awards Master Builders Association NT

- High Density Residential High-Rise Apartment Building H20 Apartments-\$30M Halikos Developments
- Commercial Metal Roofing & Walling Contractor Northern Territory- Halikos Roofing

### 2013 Awards Master Builders Association — National & NT

- National Medium Density — over 5 dwellings Award — Larrakeyah Barracks Redevelopment
- President's Award NT — H Hotel — Halikos Developments
- Excellence in Commercial Construction \$20-\$50M — H Hotel — Halikos Developments
- Excellence in Commercial Construction \$50-\$100M — Larrakeyah Barracks Residential Redevelopment — Halikos Construction
- Excellence in Residential Construction Over 5 Dwellings — Halikos Construction
- Women in Construction Award — Sharon Sutton — Halikos Developments

### 2012 Awards Master Builders Association

- High Rise Apartments Category Winner — C2 Esplanade — Halikos Developments

### 2011 Awards Master Builders Association NT

- Certificate of High Commendation — Halikos Construction Rosebery Primary & Secondary School \$59M — Halikos Construction
- Metal Roofing and Walling Contractor — Halikos Roofing
- Supplier of the Year — Steeline GRP Housing Industry Association
- Supplier of the Year — NT Fasteners

### 2010 Awards Master Builders Association NT

- Most Outstanding Project in NT — Oncology Facility, Royal Darwin Hospital — Halikos Construction

### 2009 Awards Excellence Awards, Territory Construction Association

- New Office and Workshop Building — Ben Hammond — Halikos Construction
- Metal Roofing and Walling Contractor of the Year — Halikos Roofing

### 2008 Awards Excellence Awards, Territory Construction Association

- The Darwin Convention Centre — Halikos Roofing
- Metal Roofing and Walling Contractor of the Year — Halikos Roofing
- Darwin Middle School — Halikos Construction
- Commercial Construction over \$10m (joint winner) — Halikos Construction

### 2007 Awards National Building Awards, Master Builders Association

- NAB House — 8 Storey Commercial Building \$20m — Halikos Developments
- \$10-20m Commercial Construction — Halikos Developments
- Construction Awards, Territory Construction Association
- NAB House — 8 Storey Commercial Building \$20m — Halikos Developments
- \$10-20m Commercial Construction — Halikos Developments

### 2006 Awards Construction Awards, Territory Construction Association

- Power Water Headquarters Fitout Mitchell Centre Darwin \$7.0m — Halikos Construction
- \$5-10m Commercial Construction Award
- President's Award Outstanding Project 2006- Halikos Construction

### 2005 Awards Construction Awards, Territory Construction Association

- Elements — 96 Apartment Complex \$4.5m- Halikos Developments
- Commendation Multi Residence Construction- Halikos Developments

### HOSPITALITY AWARDS

### 2017 AHA NT Awards for Excellence

- Service Excellence Front of House — Lizards Bar & Restaurant
- Outstanding Hotel Community Service and Achievement — Lizards Bar & Restaurant

### 2016 AHA NT Awards for Excellence

- Best UBet Licensed Venue — Lizards Bar & Restaurant
- Best Redeveloped Licensed Premise — Lizards Bar & Restaurant
- Best Workplace Health & Safety Venue — Frontier Hotel

### INDIVIDUAL AWARDS

- 2017 Women in Construction Award — Kasi Chong — Halikos Developments
- 2013 Women in Construction Award — Sharon Sutton — Halikos Developments



MBA Awards - Construction and Henbury



Katy Jackson and Marley Lesiputney  
- Certificate III in Plumbing



UDIA Awards 2017



John Halikos at the  
Ethnic Business Awards 2015



MBA National Awards 2015

# Halikos gives back to the community



THE Halikos Group has donated millions of dollars to charities, not-for-profits and local organisations over the years. It forms part of the underlying philosophy within the company that they should give back to the community they are part of.

Directors John Halikos and Shane Dignan are generous by nature and this sense of giving is entrenched in the organisation they lead.

In 2011, Halikos Helping Hands was established. It is a staff-run, volunteer committee created for employees to contribute back to the community in a positive way.

The Helping Hands Committee brings employees from across the company together

for a common goal, enhancing the workplace environment and boosting team spirit.

Each year Helping Hands selects three charities to raise funds for and at the end of the year the company directors meet the amount raised. The proceeds are presented to each of the charities at the Halikos Christmas Party.

Funds are raised through a range of staff-based activities including Bring a Plate to Work Lunches, Donut Days, raffles, casual Fridays, and special celebrations such as the Melbourne Cup and Footy Finals.

In 2017 the three charities were: Alzheimer's (NT), Riding for the Disabled and Autism NT.

Funds already raised this

*"Christmas is a difficult time for many families, these donations help strengthen family times and mediate the stress. It's as if our messages resonate with the Halikos Group. They have really come on board and provide literal truckloads of things for our cause."*

**Sarah Roberts, The Salvation Army**

calendar year total more than \$6000.

But the Halikos generosity doesn't stop there.

The company also supports The Salvation Army (NT), through its Red Shield Appeal Christmas Present Collection, and Canteen (NT) through its

Bandana Day and Courage for Canteen, as well as Leukaemia Foundation Light the Night, just to mention a few.

Each of the business groups also has a number of local organisations or sporting clubs that they like to support.

During construction of the

new Henbury School the construction team held weekly barbecues to raise funds for the school.

Halikos Group is a major sponsor of the annual Corporate Luncheon, which raises funds for specialist equipment for the students at the school.

The event last year raised more than \$110,000 toward a new specialised school bus that can transport four students in wheel chairs.

Halikos Group managing director Mr Dignan said his organisation had made a conscious decision to be part of Henbury School beyond the construction.

"We've continued the relationship with the Henbury School and are now a proud

sponsor of their Annual Henbury Corporate Luncheon," he said.

"We knew how important getting this bus was for the school and its students. So, at the luncheon, we donated another \$20,000 toward the bus.

"It was a really special moment and seeing the bus unveiled this year and how the students can now travel together is great to see.

"The luncheon is a wonderful event to be a part of, the community and many local businesses really get behind it."

This year's fundraiser will be held on December 8 at the Darwin Convention Centre. Tickets are \$150 each and include a three-course Christmas lunch and a generous drinks package.



**Want to make a difference and an impact in your community?**

Why not volunteer at Riding for the Disabled in the Top End.

Call Lesley Monro on **0439 444 057** to discuss further.  
RDA - RIDING DEVELOPS ABILITIES

[rda.org.au](http://rda.org.au) | [rdanorth@bigpond.com](mailto:rdanorth@bigpond.com)

Proudly supported by the Halikos Group



**Supporting people living and working with autism across the Territory.**

**Be awesome for autism and raise funds for Autism NT to assist kids with autism**

Shop 19, Nightcliff Shopping Centre,  
Dick Ward Drive, Nightcliff NT

08 8948 4424 | [autismnt@autismnt.org.au](mailto:autismnt@autismnt.org.au)

Proudly supported by the Halikos Group





Raising funds at Light the Night

*"I have known John since 1970 and he has always supported and contributed to many community organisations in Northern Territory. Without his generosity some of these programs would not have been successful."*

*"His contributions have always been very helpful to our community and many others. We wish there were more John Halikos in the Darwin community."*

**Tony Miaoudis Chairman of the City of Darwin and Kalymnos Greece Sister City Program**



held 2017



Salvation Army Christmas Appeal

## Helping Greek culture

John Halikos is a supporter of the Greek community.

He has supported the Hellenic Studies program at Charles Darwin University since it began in 2004, being the first to donate at the Philosopher Level.

When the CDU Greek Guardians Foundation Fund was launched in 2012, the Halikos Group pledged a total of \$100,000 over the following five-year period.

In recent years John also sponsored the accommodation in Kalymnos for the CDU Greek In Country Study Program, a unit of study that today boasts an alumni of about 150 CDU students.

His other contributions include installation of new airconditioning to all classes of the Greek School in Chapman Rd, Nightcliff, and support for the Pan Hellenic Oceania games with \$100,000 every two years. About 1600 competitors from all over Australia were accommodated in Darwin for this event.

# Heart and soul of the Territory

"I guess everybody knows the Halikos name as a successful local builder and developer; there are any number of magnificent structures across Darwin, Palmerston and our suburbs to attest to this.

We also know the Halikos Group of companies is staunchly supportive of us, locals – be it suppliers, consultants, or the myriad bodies involved in the construction and development industry. But then there is the support of local sporting clubs and community groups – this is the area that we don't know all that much about.

Quietly the Halikos Group goes about sharing its success, feeding funds through the community to make our Territory a better place for all of us. It is a wonderful culture that comes from the top and filters its way throughout the business. You would not find two more unassuming blokes for the principals of a company than John Halikos and Shane Dignan. For them it's pretty basic: work hard, think outside the square, be persistent and, most importantly, look after your team and your community.

Over more years than I care to remember, I have had the honour of being Master of Ceremonies at the Halikos Christmas Party. One thing that struck me after the first couple of years was that I saw the same department heads giving speeches about their areas of the business. I thought to myself "these people must like their jobs". After several years and the same people coming to the lectern the penny really dropped. These people, and all the staff of the different elements of the Halikos Group, are like a big family. The common threads were enthusiasm for their jobs, an unwavering loyalty to the business and respect for their colleagues, clients, management and their community. For me it is almost surreal to look out on a crowd of about 200 or so employees and their partners who are proud of the job they do and proud of the success they have.

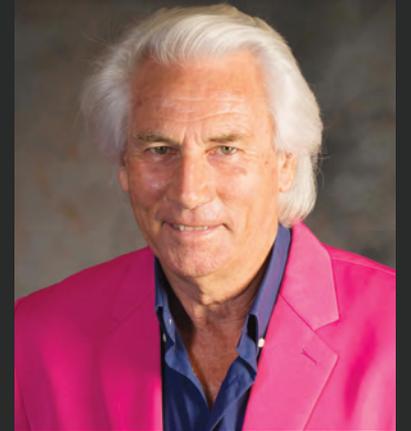
We are a capital city, that is true, but we are also much like a big country town. We are fortunate enough to still know many of the faces we see in the street each day and are still a tight-knit community. We should never forget how lucky we are for it to be like this, and we should never forget how lucky we are to have people like John Halikos and Shane Dignan who, day after day, put their faith in the Northern Territory and the people who make up its numbers: us.

Over the years, the Halikos Group has sent tens of thousands of pay cheques home to local families, spent with local suppliers and so many times anonymously kicked the can for our local community.

I like these guys and all they do, and I like being adopted by this group. They are special.

Congratulations on your 30th Anniversary."

Wayne Zerbe



*"Halikos Group have been supporting Autism NT with the Helping Hands team volunteering at our awareness events and ongoing financial support for many years. Their support has been invaluable and a driving force that makes it possible for Autism NT to continue supporting those living and working with autism throughout the whole of the NT, we can't thank them or express enough how invaluable their ongoing contributions are."*

*Thank you Halikos."*

**Cherie Vance Executive Officer Autism NT**



**dementia australia**

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Proudly supported by the Halikos Group

# The sun rises on SOLIS Real Estate



THE Halikos Property Division is taking on a new look and name.

Soon to be released, Solis Real Estate will offer a range of services to residential and commercial property owners and tenants.

Licensee and Commercial Property manager Kristy Millar is excited by the development in the

business.

“This is a true indication that the business has matured enough to stand on its own two feet,” Ms Millar said.

“We have extended our core services to include property management for owners of private residential properties.

“Our team of licensed real estate agents will be able to assist private investors as well as existing Halikos clients, with their property investment acquisitions right through to the provision of comprehensive property management and maintenance services.”

The Halikos Property Management division was first established in 2003 to manage properties developed and constructed by the Halikos Group.

From there it has progressed to be able to offer a complete service to commercial and residential clients whether they are interested in buying off the plan, or having their resi-

dential property managed by a team of professionals.

“We have established a network of clients with different interests in the property market and understand the importance of return on investment,” Ms Millar said.

“While the Darwin market may be facing a few challenges at the moment, we are hoping that Solis Real Estate will present a fresh approach and increase our exposure in the industry.”

Ms Millar’s team is busy selling properties in the outstanding Akoya development in Fannie Bay.

Located a stone’s throw from Darwin CBD, across the road from

Fannie Bay shops and a short walk to the Saturday Parap Markets, Akoya Residential comprises of 162 apartments in five individual, three-storey residences.

There is a mixture of one, two and three-bedroom options available, all with spacious private balconies. Prices start from \$400,000.

The Solis branding was developed by local company Boab Design and was inspired by the idea that ‘sun is life’.

The dynamic interwoven lines of the logo represent the energy of the sun.

## CONSTRUCTION SUPPLIES | POWER TOOLS | CORDLESS TOOLS | FASTENERS



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# Path ahead offers many opportunities

THE future for the Halikos Group looks crowded with the list of opportunities for the next several decades as potentially rewarding as the last three.

And the company is poised to move in the best direction to capitalise on those opportunities, according to Managing Director Shane Dignan.

"When we started the company we could not have envisaged that we would be operating in seven different industries," he said.

"If we see an opportunity or vision to go in another direction we would seriously consider taking it up, especially if it means creating more jobs for the Territory. The expertise and capability of our staff mean we can take on unique challenges or opportunities that may arise in the Territory. Importantly, this means we can adapt to a changing landscape in both good times and bad."

Mr Dignan said construction will remain at the forefront of any future Halikos direction, after all it has been the underlying business since the company was formed, and given Defence expenditure will reach \$20 billion

over the next 20 years.

"Our passion is to build infrastructure for Territorians," he said. "We have built schools, medical cancer facilities, civil infrastructure and housing for defence hotels, commercial, high-rise apartments, residential, sporting complexes, water parks and now a subdivision; so there is no limit to what we will build."

"Defence work is coming back to the Territory and this is a good thing for our economy. Our Construction General Manager, Chris Giannikouris, and I have worked with the Master Builders Association Major Contractors Group to be involved with advocating for the Territory to ensure work remains here."

"As there is over \$20 billion to be spent over 20 years we feel this is a real opportunity where we can train apprentices, trainees or graduates that can be involved in this type of infrastructure building into the future."

"Being vertically integrated has its positives. We are able to work together to improve efficiencies."

"Hospitality has grown and we would eventually like to expand it even further as we prepare our premises to be China Ready. Our proposed employee exchange program with the Landbridge Hotel in Rizhao is a great opportunity to develop strategic relationships with our Chinese counterparts."

"In the future we would like to expand our hotels into the greater Territory region and beyond."

The Halikos Hospitality division started off with only 91 rooms and today has more than 1100.

"We look forward to the tourism landscape changing and welcoming back visitors to the Territory from interstate and abroad," Mr Dignan said.

"There are some exciting changes coming soon with our Hospitality Division. In the future, we look forward to opportunities of developing our hotels

and apartments.

"We develop, construct, operate and provide asset management for all our properties. Our vision is to continue to grow the company and keep employing as many Territorians as we can. The diversity of our business in a small region means we can keep staff employed through the quiet times."

Mr Dignan said Northcrest will bring all the divisions of Halikos Group together.

"This is an exciting project which over the next decade will provide jobs, housing, a school, parklands, community areas and retail and shopping precincts for Territorians," he said. "It certainly presents an excellent opportunity to showcase all of our divisions."

Halikos ICT Manager Eddie Godwin is responsible for driving some of that innovation. Eddie is currently involved in the establishment of Halikos Cloud.

"Essentially this will be a new

operating environment for the whole company where you will be able to access a virtual office from almost anywhere," he said.

"With such a diverse business model, with different needs and demands, this IT solution will be at the forefront of technology, it is really quite exciting."

The new cloud based system will enable the Halikos Group to eliminate obsolete hardware, increase efficiencies and improve securities, empowering staff to remain connected whether they are in the field, on a construction site or in a hotel.

"This is a major achievement for a Territory company," Eddie said.

"It is a diverse and dynamic business, constantly challenging but never a dull moment."

"Halikos believe that being at the forefront of systems and technology enables our divisions to provide the highest quality to achieve the best outcome for our projects and clientele. We value innovation to drive our future business," Mr Dignan added.



Defence projects - like the construction at Larrakeyah feature strongly in any future opportunities for the Halikos Group

# Strong footing in Territory landscape

OVER the last 30 years it has carved out a reputation for delivering high-quality finished products in residential, commercial and industrial arenas.

The division is headed by Chris Giannikouris and Matthew Lee who, combined, have more than 40 years experience in major construction.

Both men have a long-standing commitment to the customer.

They understand how to build in the Territory's harsh conditions and have refined their construction methods to ensure that weather conditions do not

delay a project.

"The Territory may have limited resources in the construction industry, but we are still able to present projects to a national standard," Mr Giannikouris said.

"We are able to incorporate big company knowledge into a local company, we pick the best people and work as a close-knit team. Subcontractors are a precious resource.

"Team morale on site is incredibly important, so we often have barbecues on a Saturday after work to build the team.

"We also incorporate community work into our

projects and will often find a way to give back to the community while we are working on a job."

A scan of major construction projects will more than likely have Halikos Construction involvement.

In recent years Halikos Construction has become nationally-recognised for the schools they have built.

In March 2009, Halikos was engaged by the Northern Territory Department of Construction and Infrastructure to design and construct the state-of-the-art Rosebery Primary and Middle Schools at Palmerston.

The Rosebery Schools

project was one of the largest building projects ever undertaken by the Northern Territory Government and the largest Educational Capital Works investment undertaken by the Government.

It involved the delivery of 17 buildings totalling 14,100 sqm of internal ground floor slabs, 6775 sqm of external floor slabs, and 5800 sqm of walkways and paths.

All civil works including site formation, services, roadways and car parking areas; the construction of two sports fields; hard and soft landscaping including

retaining walls and paths and infrastructure services including connections to designated trunk services.

The total project value was \$66 million.

Halikos delivered the groundbreaking project in just 20 months and is a shining example of the company's commitment to excellence in design and project management, and to the Darwin community.

The integrated Rosebery Schools Campus accommodates up to 1600 students within three schools — a preschool, primary school, and middle school.

In more recent times

Halikos has built the award-winning Henbury School.

From an initial design concept, Halikos completed full design and construction of a purpose-built middle school and Vocational Education and Training facility for the Northern Territory's students with intellectual disabilities.

Henbury School chair Robyne Jhowry said the change had been noticeable.

"Already a year has passed since we moved into our new state-of-the-art school, and don't the students love it?" she said.

"In the old school, the students were limited in

Chris Giannikouris and Matthew Lee



Mother Teresa Catholic Primary School in Zuccoli - artists impression



Progress shot of the Zuccoli development





Driver development

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classroom and playground size, not a pleasant environment at all.

"Now, in this award-winning facility built by Halikos, you can see the students' excitement to come to school each day and learn, and the results in their education confirms this.

"From classrooms to playgrounds to swimming pool, it has all made a huge improvement to the many and varied aspects of their special education and preparation for life after school.

"The new school also ensures staff have better facilities to make their jobs that

bit easier.

"Our staff are very deserving of this improvement after all those years of sub-standard facilities.

"We can never underestimate the amount of work put into our school and students by the amazing staff we have."

But it isn't all schools.

In 2010 Halikos Construction was the successful tenderer for Defence Housing Australia, \$79 million Larrakeyah Residential Re-development at Larrakeyah Barracks.

The project encompassed the demolition of 61 houses and the construction of 98

single dwelling homes and five duplexes.

These 98 houses were to provide modern community standard houses on base in satisfaction of the immediate housing requirements of Australian Defence Force members in Darwin.

All of the homes were built to a minimum six-star Energy Efficiency Rating, in lieu of the 5-star rating required under the contract, and designed specifically for the tropical environment.

They feature cross-flow ventilation, open-plan design, decks, pergolas and elevation.

Halikos construction has also been

active in the health space.

It has two major jobs at Royal Darwin Hospital including designing and constructing the new oncology facility and providing new accommodation for the Allied Health Service.

The \$12.3 million oncology project enabled cancer patients to be treated locally.

Previously all patients requiring radiation treatment were separated from their families and required to travel interstate for treatment.

During the first 12 months of operation, the facility treated 342 patients

with more than 5,000 episodes of radiation therapy, and 240 patients with more than 3000 episodes of chemotherapy.

That such operational efficiencies and throughput could be achieved regardless of the normal proving up period, is a tribute to the building design, quality of construction and the collaborative approach to design combining the architects, construction team, and the stakeholders in constructive and effective design decisions.

Right now Halikos Construction is building the new Marrara Tennis Centre.

This \$16.7 million complex will have 16 International Tennis Federation compliant courts, 500 fixed seats at the main court.

An extra 3500 seats can be brought in for possible Davis and Fed Cup tournaments in the future.

The construction is expected to create up to 220 jobs and is expected to take approximately 12 months to complete.

The centre will also feature lighting that meets ITF standards, a clubhouse, office accommodation and car parking.



## A story of dedication

DOROTHY Chua first considered joining the Halikos Group as she watched the HI05 on Mitchell Apartment Hotel being constructed.

Thinking about the next stage in her career she sensed that this could be the opportunity she was looking for.

How right she was.

Three years later, Dorothy is the Food and Beverages Manager at the Lizards Bar and Restaurant and a recent recipient of an AHA Awards for Excellence in the Front of House category.

Originally from the Philippines, Dorothy graduated from a prestigious hospitality school in Switzerland and worked for a number of major venues in her home country before setting her sights on the possibility of working in Australia.

The first place that became available was Darwin, and as she explains it was an opportunity “to develop my independence, learn and work with different cultures and gain new qualifications and skills.”

As the Food and Beverage Manager, Dorothy gives highest priority to customer service and is committed to making sure that “at the end of the day every-

one is happy.” On receiving the Award, General Manager, Cameron O’Shea said the award was truly deserved.

“Dorothy’s story is one of hard-work, dedication and persistence,” he said.

“Her willingness to learn, develop and continually improve her skill set is apparent in every aspect of her work at the hotel.

“Her humility and talent has made her an employee that other staff members admire and are keen to learn from.

“Dorothy’s customer service is above and beyond and she has contributed to building the bottom line with her unique ideas and contribution to front of house, the first impression of any establishment.”



Dorothy Chua

# The complete package

HALIKOS Hospitality is busy building relationships while it delivers services to the thousands of its customers.

Established in 2000, Halikos Hospitality manages a diverse portfolio of Darwin-based properties including hotels, serviced apartments, restaurants, taverns/pubs

and the Crab Claw Resort in Bynoe Harbour.

It has become the number one supplier of accommodation in Darwin with more than 1100 hotel and apartment rooms offering short and long-term accommodation to both the holiday leisure and corporate market.

Geoff Weeks, executive general manager Halikos

Hospitality, said its business model enables Halikos to offer the complete package.

“Working with Halikos it is easier to achieve goals and there is an opportunity to develop the company. The company is not afraid to invest or take risks,” he said.

“Relationships are at the

heart of everything we do and we strongly believe that successful businesses are built on good relationships.”

In more recent times Halikos Hospitality has started to become China ready and signed training agreements with the Department of Education, giving the company access to a workforce.

Mr Weeks said the partnership meant they were re-investing back in the NT.

“The new partnership for Halikos Hospitality to work with Territory schools is exciting as it means that we are re-investing in the Northern Territory and fostering our future workforce,” he said.

“Halikos Hospitality is committed to employing locally and retaining future workers in the hospitality and tourism industry.

“At times, recruiting staff in the hospitality industry has been challenging and this new partnership allows us to establish a local workforce at a grassroots level.



The Halikos Hospitality Team

WELCOME TO OUR  
NEIGHBOURHOOD



ON MITCHELL  
APARTMENT HOTEL

105 Mitchell St, Darwin NT 0800 | 08 8946 3000 | reservations@h105mitchell.com.au | h105mitchell.com.au



# Halikos Directory

Developments | 08 8983 5570

Construction | 08 8947 1444

Roofing | 08 8935 3990

Solis Real Estate | 08 8981 7555

Hospitality | 08 8983 5500

H on Smith Hotel | 08 8983 5570 | hhotel.com.au

H on Mitchell Apartments | 08 8946 3000 | h105mitchell.com.au

C2 Apartments | 08 8941 1969 | c2esplanade.com.au

One30 Apartments | 08 8941 2022 | one30.com.au

Novotel Hotel | 08 8941 0755 | accorhotels.com

Frontier Hotel | 08 8981 5333 | frontierdarwin.com.au

Crab Claw Island Resort | 08 8978 2313 | crabclawisland.com.au

NTF Berrimah | 08 8924 1600 | ntfcss.com.au

NTF Coolalinga | 08 8932 0660 | ntfcss.com.au

Steelline GRP | 08 8935 3900 | steeline.com.au

8983 5500 | halikos.com.au



## FRONTIER HOTEL DARWIN NT

Situated in a central location overlooking the City, harbour and lush tropical gardens, the Frontier Hotel Darwin provides a comfortable and affordable base from which to explore the renowned city of Darwin and surrounding attractions.

The Frontier Hotel Darwin also boasts the only rooftop restaurant in Darwin open for breakfast and dinner and also available for private functions and weddings.

The Punters Bar offers TAB, Keno, gaming facilities, pool tables and tap beer as well as serving lunch and dinner. The Punters Bar offers TAB, Keno, gaming facilities, pool tables and tap beer as well as serving lunch and dinner.

3 Buffalo Court, Darwin

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